

New York City Equal Employment Practices Commission

283rd Board of Commissioners Meeting - Minutes

Thursday, October 30, 2025

CHAIR/COMMISSIONERS PRESENT

Aldrin Rafael Bonilla, Chair
Elaine S. Reiss, Esq., Vice-Chair
Ngozi Okaro, Esq., Commissioner
Nicole Yearwood, MPA, Commissioner

EEPC STAFF PRESENT

Andreana Mirabella, Executive Agency Counsel
Russell Ferri, Director of Research
Menelik Allsop, Director of Audits
Amy Vera, Admin. of Audits and Exe. Services

I. CALL TO ORDER

Call to order: 10:34 AM

Location: EEPC Office, Conference Room

Videoconference: Microsoft Teams; YouTube live stream

II. Approval of meeting minutes: 282nd Meeting, September 04, 2025

Motion: Vice Chair Reiss, Second: Commissioner Yearwood

Vote: 4-0

III. Approval of meeting minutes: 282-A Meeting, September 15, 2025

Motion: Vice Chair Reiss, Second: Commissioner Yearwood

Vote: 4-0

IV. Approval of Audit Resolutions

a. 2025 Final Determination Resolutions

NONE

b. 2025 Compliance Resolutions

RESOLUTION #2025AP/283-102-(2025)C26 New York City Council

RESOLUTION #2025AP/283-945-(2025)C27 Office of the Richmond County Public Administrator

RESOLUTION #2025AP/283-903-(2025)C28 Office of the Kings County District Attorney

RESOLUTION #2025AP/283-342-(2025)C29 Manhattan Community Board No. 2

RESOLUTION #2025AP/283-341-(2025)C30 Manhattan Community Board No. 1

RESOLUTION #2025AP/283-082-(2025)C31 Mayor's Office of Contract Services

RESOLUTION #2024AP/283-905-(2025)C32 Office of the Richmond County District Attorney

Motion (as a bundle, with exemption of the Office of the Richmond County Public Administrator): Vice Chair Reiss, Second: Commissioner Yearwood

Vote: 4-0

Motion (RESOLUTION #2025AP/283-945-(2025)C27 Office of the Richmond County Public Administrator): Vice Chair Reiss, Second; Commissioner Okaro

Vote: 3-0 (Abstention, Commissioner Yearwood)

c. 2025 Final Determination and Compliance Resolutions

NONE

V. Old Business

a. Status of EEPC Personnel (Hirings and Promotions)

The Board of Commissioners will discuss this matter during the Executive Session.

b. Status Update of Comptroller's Office Audit

The Comptroller's Office has provided the EEPC with the final report.

c. Audit Standards Update

The Board of Commissioners will revisit with final edits at the following Commission meeting.

d. Incidents of Sexual Harassment at NYC Entities Update

EEPC's agency counsel provided the Board of Commissioners a document with an overview, current findings, and next steps. The agency counsel suggested next step would be to utilize the EEPC's audit as a method to gather the information on cases reported to DCAS.

VI. Audit Update

a. 2024 Audit Plan Status Updates

There is one remaining agency that is still not in compliance. The EEPC has worked with the agency to reduce the number of corrective actions needed from 16 to 2.

b. 2025 Audit Plan Status Updates

The EEPC has completed all Final Determinations for the year. 10 agencies have completed their compliance monitoring with 25 remaining, predominantly Community Boards.

VII. Research Update

- a.** The Local Law 13 report was submitted to DCAS and the EEPC has received their feedback. It is now pending review from the incoming Executive Director.

VIII. New Business

- a. Agenda amended by commissioners (Motion: Commissioner Yearwood, Second: Commissioner Okaro). The Board of Commissioners briefly discussed the possibility of cohosting an event with New York Law School.

IX. Adjournment

The meeting was adjourned at 11:14 AM. The Board was in Executive Session from 11:15 AM to 12:20 PM.

X. Executive Session

These minutes were prepared by:

Amy Vera, Administrator of Audits and Executive Services, EEPC